

08:51:19 From Jenna May (she/her) - Dublin EA : Thank you for considering the health and wellness of participants! Much appreciated

08:51:55 From Central OEANEA : Session 1 A Legal Look at Diversity Presented by Makia Burns.

Makia Burns is a staff liaison for The Ohio Education Association. Makia focuses on Professional Development for members and focuses on laws that affect members teaching skills and parameters.

08:53:28 From Sean McCullough -Licking Heights : 🙌🙌🙌

08:54:03 From Chris Sommerkamp - Licking Heights Schools : HI Alisha

08:54:18 From Sean McCullough -Licking Heights : We will break at 10 am unless we finish early

08:54:59 From Sean McCullough -Licking Heights : Maria has GREAT and AMAZING PD's. Please talk to your membership and admin about bringing her into the building

08:55:33 From Sean McCullough -Licking Heights : Makia. Darn auto correct

09:00:47 From Makia Burns-OEA Organizer, she, her, hers : Equity Literacy for All article: <http://www.edchange.org/publications/Equity-Literacy-for-All.pdf>

09:01:05 From Makia Burns-OEA Organizer, she, her, hers : <https://visionsofed.com/2016/06/21/episode-14-equity-literacy-with-paul-gorski/>

09:04:25 From April Bragg_Reynoldsburg EA : 👍

09:07:08 From Alisha Fenton, Licking Heights : And asking your family to do fundraisers when mom hasn't eaten three meals today is anxiety inducing for the child and tone-deaf for the teachers.

09:08:19 From Jenna May (she/her) - Dublin EA : ^ yep . The assemblies are so damaging, especially the ones that rewards prizes to those who sold the most.

09:17:02 From Chris Sommerkamp - Licking Heights Schools : I hope I am not hearing him say that we should not have advanced /honors classes because it is considered tracking.

09:18:22 From Rachelle Smith, OSSB/OSD : Is there a transcript of the podcast available?

09:20:38 From Reuben Chapman - Westerville : The pandemic has shown big gaps in education in helping low income families. (devices, wifi, support, expectations)

09:32:17 From Jenna May (she/her) - Dublin EA : Makia, I'd love to hear your advice (or maybe just a pep talk?) for those of us who belong to communities who are historically marginalized and are advocating for DEI topics at our schools. How can we sustain when we're feeling fatigued, targeted, and/or small? How can we continue to fight while also caring for our own individually needs? Thank you for helping us grow today!

09:32:45 From Alisha Fenton, Licking Heights : We have a DEI committee :)

09:34:24 From Sean McCullough -Licking Heights : Continue to ask questions 😊

You can put them on chat or raise your hand on your zoom page

09:35:09 From Jenna May (she/her) - Dublin EA : Appreciate you, Makia :) grounding myself in community (the willing!) has been so helpful this year

09:38:49 From Alisha Fenton, Licking Heights : Our committee is applying for grants to support these students. We also share ideas for how to teach social justice issues between our schools.

09:40:11 From Jenna May (she/her) - Dublin EA : I would appreciate more resources for LGBTQ+ staff and students, especially for elementary level.

09:42:45 From Joie Moore Pickerington SSA : Burnsm@ohea.org

09:43:41 From Steve Varricchio-Licking Hts EA : Thank you

09:44:18 From Makia Burns-OEA Organizer, she, her, hers : COVID-19 Digital Learning & Equity- <https://www.ista-in.org/uploads/COVID-19-EPP-Digital-Learning-and-Equity.pdf>

09:44:36 From Makia Burns-OEA Organizer, she, her, hers : Bethlehem Central School District in NY example - Committee for Equity, Diversity and Inclusion <https://www.bethlehemschools.org/committee-for-equity-diversity-and-inclusion/>

09:45:31 From Scott Conger Licking Heights EA : Thank you Makia for your support!

09:45:35 From Central OEANEA : Session 2 Counseling Students with Diverse Backgrounds
Presented by Ernest White.
Ernest White is a Strategies for Intervention and Prevention Program School Counselor for Licking Heights Local Schools. Ernest focuses on working with at-risk youths within the district who have faced disciplinary issues.

09:45:52 From Makia Burns-OEA Organizer, she, her, hers : Thank you Everyone!! Enjoy the rest of your weekend!!

09:46:04 From Central OEANEA : Thank you Makia!

09:47:45 From Adrienne Bowden, Central President : The National Education Association Lesbian, Gay, Bisexual, Transgender, Queer+ Caucus- <https://www.nea-lgbtqc.org/>

09:48:09 From Rachelle Smith, SCOPE : Thanks, Makia! Great information! I plan on sharing all of this with my DEI committee.

09:49:27 From Sue Black Southeastern Local Teacher's Association : Thank you for all of the information. Lots of good information.

09:49:48 From Sue Black Southeastern Local Teacher's Association :
From Sue Black at SELEA

10:04:30 From Joie Moore Pickerington SSA : <https://acestoohigh.com/got-your-ace-score/>

10:13:40 From Jenna May (she/her) - Dublin EA : Storytelling is powerful. Thank you for sharing yours today.

10:30:33 From Sean McCullough -Licking Heights : Joie put the ACE test out earlier. It was a huge asset. Please take a look at it

10:34:28 From Jenna May (she/her) - Dublin EA : Self care is incredibly necessary...hearing that I need to practice more self care (in my personal time, using my own resources, without work support) in order to

avoid teacher burn out during a global pandemic can feel like a slap at times.

10:36:34 From Alisha Fenton, Licking Heights : We don't need to practice more self-care-- we need to be given more grace.

10:37:41 From Alisha Fenton, Licking Heights : I am VERY thankful for our school district. Others I have worked for PILED the work on and our plates overflowed to the point that teachers were quitting weekly.

10:38:28 From Joie Moore Pickerington SSA : How do you think we can start a program like this in our districts?

10:38:53 From Joie Moore Pickerington SSA : I think most districts would benefit from a program like this!

10:39:07 From Jenna May (she/her) - Dublin EA : I think districts need to be offering other supports for teachers during this time! Our ask for critical self care needs last year resulted in a "zen den" for staff, which is helpful...but it doesn't necessarily help considering we don't have time to utilize it because we're always covering classes.

10:39:33 From Jenna May (she/her) - Dublin EA : I can share the google form I used to survey my staff's critical care needs! I used the results to put together a presentation for our building and central leadership.

10:39:47 From Alisha Fenton, Licking Heights : AMEN

10:39:57 From Jenna May (she/her) - Dublin EA : YES

10:45:08 From Jenna May (she/her) - Dublin EA : That's happening quite regularly unfortunately due to the sub shortage :(Our days are our own!

10:45:34 From Jenna May (she/her) - Dublin EA : This is the simply care survey we used for staff if anyone is interested: <https://docs.google.com/forms/d/1i1AvHQw1JdVkiYHL7YqY5zpxkpL1VHxeQMBSCadL24k/copy>

10:47:11 From Jenna May (she/her) - Dublin EA : If you're interested in learning about the presentation we created using the results to present to our school leadership, please feel free to reach out. JennaMayTeaches@gmail.com

10:47:34 From Central OEANEA : Thanks for sharing Jenna

10:56:40 From Chris Sommerkamp - Licking Heights Schools : How can we bring this into the elementary schools. Maybe we can change some of these things before they get to the high school.

10:57:05 From Jenna May (she/her) - Dublin EA : ^ I was wondering the same!

10:57:45 From Chris Sommerkamp - Licking Heights Schools : West Too?

11:00:44 From Central OEANEA : Thank you Earnest!

11:00:49 From Steve Varricchio-Licking Hts EA : Thank you.

11:00:51 From Jenna May (she/her) - Dublin EA : Thank you!

11:00:54 From Casie Weems - Reyn. EA : Thank you Ernest!

11:00:55 From Amy Shenefield Buckeye Valley TA : Thank you, Ernest!

Great info!

11:01:06 From Mary Kate Patterson DEA : Thank you!

11:01:07 From Scott Conger Licking Heights EA : Thanks again Ernest!

11:01:13 From Alisha Fenton, Licking Heights : YESSSS
11:01:15 From Rachelle Smith, SCOPE : So relevant! Thank you, Ernest!
11:01:17 From Ernest White-Licking Heights Local Schools : Thank you everyone!!!
11:02:02 From Ernest White-Licking Heights Local Schools : Ernest White email: bethedifference18@gmail.com
11:02:13 From rhonda grys OEA Mansfield : Thank you Ernest!
11:02:22 From Mona Robinson : Thanks Ernest! Great presentation.
11:03:42 From Ernest White-Licking Heights Local Schools : Thank you, Dr. Robinson!!!
11:05:35 From Joie Moore Pickerington SSA : About 1 minute!
11:14:03 From Adrienne : NEA partner conference https://act.hrc.org/page/88822/event/1?ea.tracking.id=ot_toc_oev_021122_T2T
11:21:45 From Alisha Fenton, Licking Heights : I have an old colleague who has his students say that every day after the pledge.
11:22:28 From April Bragg_Reynoldsburg EA : That strategy works so well 😊
11:27:23 From Alisha Fenton, Licking Heights : I have a student who won't tell me how to say his full name! He must have had it changed by someone before he got to me?
11:28:01 From April Bragg_Reynoldsburg EA : Right. A student told me her junior year that I was the 1st teacher who pronounced her name correctly. That meant the world to her.
11:28:39 From Jenna May (she/her) - Dublin EA : April, I've had this happen to me too. Heartbreaking. Our names are a huge part of our identity, our stories.
11:28:41 From April Bragg_Reynoldsburg EA : When I do get a name wrong, I say Sorry, that was my Love Language 😊
11:29:17 From Jenna May (she/her) - Dublin EA : Phonics is still important! Great idea!
11:36:42 From rhonda grys OEA Mansfield : building relationships in the correctional setting are a little tricky, if you get to close then its observed as establishing a relationship. so showing more positives of what they are doing will help recognize the student and validate them as individuals.
11:41:27 From Scott Conger Licking Heights EA : I learned from a Nepali aide that children want to be a part of the predominant culture, as well as celebrating their own culture. I want to embrace my students cultures, but they feel the same way. By making sure every student feels a sense of belonging we need to remember not to individualize them too much by their own culture or background.
11:42:18 From Mary Kate Patterson DEA : I like that these a simple strategies to do.
11:43:49 From Jenna May (she/her) - Dublin EA : Learning about restorative practices has been transformational in my teaching practice. Thankful to Marion EA and Central EA for providing this training!
11:43:51 From Casie Weems - Reyn. EA : As someone who's name is

hardly ever said right, I think the thing that bothers me the most is even after I correct people they still do not say or spell it correctly. This makes me feel like the person didn't think it was important enough to make the correction. My name isn't even that difficult... but it still happens almost daily.

11:44:39 From Casie Weems - Reyn. EA : My experience has definitely shaped how I am with students and their names.

11:44:45 From Jenna May (she/her) - Dublin EA : ^ yes! It sends such a strong message. If you aren't willing to correctly pronounce/spell someone's name, what else aren't you able/willing to see about their unique being?

11:44:52 From Amy Shenefield Buckeye Valley TA : Student Google Slide intro activity: students provide info about themselves and include pronunciations of their names. This is not my original idea/I got it from a workshop. I am technology challenged, so you might know a better way to do things. https://docs.google.com/presentation/d/1wAjy0QVwE7IgSzM__DjzltpcHaurnsFhGTIAM4PeUa8/edit?usp=sharing

11:45:29 From Jenna May (she/her) - Dublin EA : Can you drop the thrive conference link again?! Thanks!

11:46:23 From Jenna May (she/her) - Dublin EA : Amy, thanks!

11:47:02 From Lauren Brown - Hamilton Local (HLEA) : Kycohio.org (Kaleidoscope Youth Center) has resources on their website for educators and will work with your school to create a GSA

11:47:40 From Lauren Brown - Hamilton Local (HLEA) : For LGBTQIA Students

11:47:44 From Lauren Brown - Hamilton Local (HLEA) : correct

11:48:53 From April Bragg_Reynoldsburg EA : Amen.

11:49:59 From April Bragg_Reynoldsburg EA : Inviting! Talk less. Listen more.

11:50:55 From Jenna May (she/her) - Dublin EA : 🙌

11:51:12 From Mary Kate Patterson DEA : Thank you Aneeka for sharing these strategies to continue to build inclusivity and love.

11:51:23 From Amy Grittani : walk and talks at recess

11:51:36 From Alisha Fenton, Licking Heights : I use the 2 by 10 strategy for struggling students.

11:51:42 From Alisha Fenton, Licking Heights : I go to football games

11:51:50 From Linna Jordan- Hilliard : Names are key, getting to know the as they are outside class

11:52:01 From Jenna May (she/her) - Dublin EA : At the start of the year, we create connection collages to share about ourselves. These are awesome tools for communication and creating connections year round!!! We add to them throughout the year.

11:52:03 From Kim Cooper - ReynEA : I speak directly to them by name. When I ask them questions, I listen to their answers and follow up with other questions. I ask them how they are daily.

11:52:15 From April Bragg_Reynoldsburg EA : Yes, show up at their sporting events.

11:52:39 From Sean McCullough -Licking Heights : Always have the kids tell you their name 1 on 1 when you first meet them. Introduce yourself rather than look at the attendance sheet

11:53:11 From Tonya Mariscal Westerville : th

11:53:24 From Tonya Mariscal Westerville : This video is so amazing at explaining the why!

11:53:47 From Joie Moore Pickerington SSA : Last year during ramadan I had a student that came to th Media center because he was fasting and we talked about the meaning of ramadan and about his faith

11:54:00 From Gina Daniels - Licking Heights EA : Recognize their holidays. Don't give a ton of homework on a night when they will be celebrating a special day like Diwali or Eid.

11:54:14 From Scott Conger Licking Heights EA : Share personal stories and encourage students to do the same.

11:59:03 From Mary Kate Patterson DEA : I do this because another teacher did this for me as a kid.

11:59:54 From Mary Kate Patterson DEA : You all make a difference.

12:00:09 From April Bragg_Reynoldsburg EA : Thank you! Very refreshing

12:00:18 From Amy Shenefield Buckeye Valley TA : Thank you, Aneeka!

12:00:25 From Aneeka Ferrell (she/her/hers) : April thank you for being so engaging

12:00:31 From Aneeka Ferrell (she/her/hers) : Amy you are welcome.

12:00:40 From Jenna May (she/her) - Dublin EA : Thank you! This session was incredibly empowering, practical, and needed. You're incredible, Aneeka.

12:00:45 From Sean McCullough -Licking Heights : Mcculloughs@ohea.org

12:00:46 From Aneeka Ferrell (she/her/hers) : Thank you all so much for this opportunity ♥♥♥♥

12:00:57 From Central OEANEA : If anyone needs a copy off the attendance certificate emailed to them please send an email to russell@jointhefuture.org

12:01:00 From Aneeka Ferrell (she/her/hers) : Jenna thank you

12:01:01 From Sean McCullough -Licking Heights : Amazing Aneeka

12:01:09 From Aneeka Ferrell (she/her/hers) : YOU ALL ARE SO AMAZING...

12:01:11 From Dwayne Marshall - Gahanna Jefferson : Thank you!!!

12:01:23 From Scott Conger Licking Heights EA : Thanks to all of you who presented!

12:01:28 From Joie Moore Pickerington SSA : Joie.moore@centraloearna.org

12:01:31 From Casie Weems - Reyn. EA : Thank you!!

12:01:52 From Ifrah Aliawl - Reynoldsburg EA : Thanks!!! This was great!

12:02:43 From Central OEANEA : <https://www.centraloearna.org/for-members/latest-info-for-members/130-central-oea-nea-2022-pre-retirement-workshop>

12:03:21 From Alisha Fenton, Licking Heights To Central
OEANEA(privately) : I can't find the certificate of attendance...

12:03:59 From Central OEANEA : <https://www.centraloeanea.org/for-members/committee-interest>

12:04:16 From Central OEANEA To Alisha Fenton, Licking
Heights(privately) : just reposted it in the chat

12:04:22 From Steve Varricchio-Licking Hts EA : Thank you!

12:04:48 From Alisha Fenton, Licking Heights To Central
OEANEA(privately) : Neither of those are the certificate..

12:04:49 From Jenna May (she/her) - Dublin EA : Thanks so much for
organizing this event! Be well :)

12:05:06 From Amy Shenefield Buckeye Valley TA : Thank you, Joie and
Sean!

12:05:14 From Joie Moore Pickerington SSA : Thank You!!!

12:05:16 From Central OEANEA To Alisha Fenton, Licking
Heights(privately) : email me at russell@jointhefuture.org and ill respond
with a certificate